

Thursday, 29 October 2020

**EMPLOYMENT COMMITTEE**

A meeting of **Employment Committee** will be held on

**Friday, 6 November 2020**

Commencing at **9.00 am**

The meeting will be held remotely via Zoom (the link to the meeting has been circulated via the diary invitation to Committee Members and can also be obtained from Governance support)

**Members of the Committee**

Councillor Steve Darling (Chairman)

Councillor Bye

Councillor Morey

Councillor Chris Lewis

Councillor Stockman

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**Together Torbay will thrive**

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**Karen O'Shea, Town Hall, Castle Circus, Torquay, TQ1 3DR**

Email: [governance.support@torbay.gov.uk](mailto:governance.support@torbay.gov.uk) - [www.torbay.gov.uk](http://www.torbay.gov.uk)

# EMPLOYMENT COMMITTEE AGENDA

## 1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

## 2. **Declarations of interest**

- (a) To receive declarations of non pecuniary interests in respect of items on this agenda

**For reference:** Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- (b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

**For reference:** Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

**(Please Note:** If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

## 3. **Minutes**

To confirm as a correct record the Minutes of the meeting of the Committee held on 2 October and adjourned to 9 October 2020.

(Pages 3 - 4)

## 4. **Exclusion of the Press and Public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

## 5. **Staffing matter - Director of Public Health Recruitment**

(Pages 5 - 96)

**Minutes of the Employment Committee**

**2 October 2020**

**-: Present :-**

Councillor Steve Darling (Chairman), Councillor Cordelia Law, Councillor Chris Lewis,  
Councillor Mike Morey and Councillor David Thomas

(Also in attendance: )

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**23. Exclusion of the Press and Public**

Prior to consideration of the item in Minute 24 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

**24. Staffing matters - to agree the Terms of Reference for the appointment of Chief Executive**

The Committee considered a report in respect the proposed agreement of the Terms of Reference of the appointment of the Chief Executive.

The meeting was adjourned to re-convene the Committee on 9 October 2020.

## **Minutes of the Employment Committee**

**9 October 2020**

**-: Present :-**

Councillor Steve Darling (Chairman)

Councillors Law, Chris Lewis, Morey and David Thomas

(Also in attendance: Councillors ,  
plus )

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### **25. Exclusion of the Press and Public**

Prior to consideration of the item in Minute 26 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

### **26. Staffing Matter - to agree the Terms of Reference for the appointment of Chief Executive**

The Committee considered a report in respect the proposed agreement of the Terms of Reference of the appointment of the Chief Executive.

Chairman/woman

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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